



Volunteer's Code of Conduct

Our students are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct.

As a volunteer, I will:

- Treat EVERYONE with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with Unless U students.
- Use positive reinforcement rather than criticism, competition, or comparison when working with students.
- Be a positive role model for the students.
- Dress appropriately. I will not wear: leggings, t-shirts, low cut tops, shorts, or dresses more than 2 inches above the knee.
- Refrain from any form of personal abuse towards students and others, including inappropriate or unwanted sexual advances on others, verbal, physical and emotional abuse.
- Be alert to any form of abuse from other sources directed toward students in my care.
- Leave my cell phone in my car, purse, or bag.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of Unless U students
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of illegal drugs at any time.
- Pose any health risk to students (i.e., no fevers or other contagious situations).

- Humiliate, ridicule, threaten, or degrade students.
- My language, manner, punctuality, preparation and presentation will demonstrate high standards.
- Have verbal disagreements with other volunteers or staff members in front of the students.
- Post pictures of Unless U students on social media. However, I can share photos that Unless U puts on social media.
- I understand that as a volunteer working with students at Unless U, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer at Unless U.

Volunteer's Printed Name

Volunteer's Signature

Date